

## SOLUTION COMPARISON

# LexisNexis® Employment Eligibility Verification (EEV) Services

### We do what E-Verify does, and more.

The federal government offers a free service called E-Verify (formerly known as the Basic Pilot Program) to help employers verify employment eligibility. However, free does not equal “no cost” when it comes to managing a time-consuming, manual process that drags down hiring efficiencies.

LexisNexis® Risk & Information Analytics Group offers a solution that helps empower employers to proactively manage overall employee eligibility compliance, delivering long-term cost savings, easy access to E-Verify and the ability to focus on more strategic hiring tasks.



#### A best-in-class program

Unlike the case-by-case processing of E-Verify, which does not retain or manage form I-9s, our solution gives you instant visibility into your form I-9 process across all business divisions and locations — a critical service for large, decentralized organizations.



#### A smarter, faster process

Say goodbye to paper-based I-9 storage and management. Our advanced technology allows you to create complete and accurate form I-9s online. We directly integrate with E-Verify, which helps eliminate manual processes such as rekeying data from paper I-9s into the E-Verify system.



#### Increased cost savings

The money saved using an electronic, Web-based EEV solution adds up fast when it comes to I-9 compliance audits and organization-wide program management. Compared to using E-Verify alone, our service can cut your “per I-9” audit costs from \$8 to \$3, a 62 percent savings.\*



#### Easy compliance and audit preparation

Contrary to E-Verify, which does not retain or manage form I-9s, our service can automatically generate compliance reports, to ensure all your employees have a valid I-9 on file. Simply enter the name to retrieve the document you need.



#### Stronger workforce

A streamlined, user-friendly EEV process makes it easier to identify and hire legal workers, which boosts your return on investment by cutting employee training costs and creating a more stable workforce with less turnover.



#### Industry-leading data security

Rest assured that your employees’ sensitive personal information is safe with LexisNexis. As a widely-recognized industry leader, our stringent protocols for data protection and security include data masking and encryption, strict customer credentialing procedures and the successful completion of annual SAS 70 Type II audits.

\*Cost savings were calculated based on an estimated cost to audit paper form I-9s: \$96,000 for 12,000 employees every five years, or \$8 per I-9. The estimated cost to audit form I-9s electronically for 12,000 employees is a one-time fee of \$36,000, or \$3 per I-9.

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## You be the judge.

Compare our solution and see why leading organizations of all sizes, across all industries use LexisNexis EEV services.

	LexisNexis EEV Services	E-Verify (Federal Program)
<b>Basic access to E-Verify</b>	•	•
<b>Technology</b>		
Electronic vs. paper-based document storage	•	
E-signatures	•	
Seamless integration with ATS and HRIS	•	
<b>Compliance</b>		
Consistent monitoring of employment termination and expired documentation	•	
Easy, accessible, user-friendly compliance reporting	•	
<b>Value-added Features</b>		
Integrated background screening solutions	•	
Complimentary Webinars with subject matter experts	•	•
Free monthly legislative updates	•	•
Free user training	•	•
No setup fees	•	•

“The LexisNexis EEV system has made our process smoother and faster than our previous I-9 process with the added connectivity to E-Verify. It allows our users to pre-populate data for the I-9 directly from previously collected background screening information. This reduces data entry errors and allows the user to quickly complete the electronic I-9. With the LexisNexis EEV service, we have automated our process and met our compliance requirements.”

—Michelle Geiger  
Human Resources Manager  
Goodwill of Central Arizona

*NOTE: Information contained in the above comparison was obtained from the public Web site of the organization referenced. All information is current as of March 10, 2009.*

Contact us at 1-800-590-8535 to learn more.

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