**HIGHLY-SKILLED FINANCIAL CRIME COMPLIANCE RESOURCES ARE IN HIGH DEMAND**

How has the complex compliance environment contributed to rising human resources costs?

Despite strong salaries, compliance concerns are still increasing with an average of 67% of global firms surveyed agreeing that they are concerned about the job satisfaction of their compliance team.

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As alert volumes continue to rise, adding more labor resources to tackle compliance challenges is not a sustainable strategy.

Expanded global compliance demands and increased screening requirements have resulted in alert volumes trending up.

**Average expected annual increase in alert volumes**

<table>
<thead>
<tr>
<th>Region</th>
<th>Global</th>
<th>APAC</th>
<th>EMEA</th>
<th>LATAM*</th>
<th>N. America*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Entry (1-3 years)</td>
<td>33%</td>
<td>30%</td>
<td>35%</td>
<td>49%</td>
<td>50%</td>
</tr>
<tr>
<td>Mid (3-9 years)</td>
<td>29%</td>
<td>29%</td>
<td>41%</td>
<td>41%</td>
<td>41%</td>
</tr>
<tr>
<td>High (10+ years)</td>
<td>21%</td>
<td>21%</td>
<td>16%</td>
<td>10%</td>
<td>10%</td>
</tr>
</tbody>
</table>

Compliance teams are spending more hours remediating alerts. This is illustrated by the average hours teams are dedicating to clearing the following types of alerts:

- **AML Transaction Monitoring**:
  - Global: 11 hours
  - APAC: 8 hours
  - EMEA: 14 hours
  - LATAM*: 8 hours
  - North America*: 11 hours

- **Periodic Watchlists**: 11 hours
- **Sanctions Alerts**: 10 hours

Take advantage of industry-trusted compliance technologies

Our proven solutions deliver the financial crime compliance expertise, technology and risk intelligence to help enable your business to align critical resources and achieve a more effective, cost-efficient compliance program.

For more information, download the full global report or call 800.658.5638.