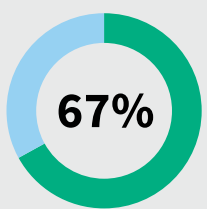


HIGHLY-SKILLED FINANCIAL CRIME COMPLIANCE RESOURCES ARE IN HIGH DEMAND

How has the complex compliance environment contributed to rising human resources costs?

FTE Experience Levels and Salaries: Mid/Large Financial Firms

	Global Total		APAC*		EMEA		LATAM*		N. America*	
	Avg. % experience	Average salary	Avg. % experience	Average salary	Avg. % experience	Average salary	Avg. % experience	Average salary	Avg. % experience	Average salary
Entry (1-3 years)	31%	\$47,226	50%	\$31,326	15%	\$38,035	43%	\$37,620	38%	\$59,000
Mid (3-9 years)	41%	\$73,961	29%	\$50,652	49%	\$66,646	41%	\$75,200	36%	\$84,050
High (10+ years)	29%	\$122,479	21%	\$77,983	35%	\$111,168	16%	\$89,500	26%	\$144,400



Despite strong salaries, compliance concerns are still increasing with an average of **67% of global firms surveyed** agreeing that they are **concerned about the job satisfaction of their compliance team**



As alert volumes continue to rise, adding more labor resources to tackle compliance challenges is not a sustainable strategy

Expanded global compliance demands and increased screening requirements have resulted in alert volumes trending up.

Average expected annual increase in alert volumes

Global	12%
APAC*	11%
EMEA	14%
LATAM*	8%
North America*	11%



Compliance teams are spending more hours remediating alerts. This is illustrated by the average hours teams are dedicating to clearing the following types of alerts:

	AML Transaction Monitoring	Periodic Watchlists	Sanctions Alerts
Global	11 hours	11 hours	10 hours
APAC*	8 hours	6 hours	5 hours
EMEA	14 hours	16 hours	16 hours
LATAM*	8 hours	6 hours	6 hours
North America*	11 hours	9 hours	7 hours

Take advantage of industry-trusted compliance technologies

Our proven solutions deliver the financial crime compliance expertise, technology and risk intelligence to help enable your business to align critical resources and achieve a more effective, cost-efficient compliance program.

For more information, [download the full global report](#)



All currency in U.S. dollars.

Source: LexisNexis Risk Solutions True Cost of Financial Crime Compliance - Global Report.

*For purposes of this study, Mexico is included in LATAM and not North America. The surveyed countries in APAC include Indonesia, Malaysia, Philippines and Singapore.

LexisNexis and the Knowledge Burst logo are registered trademarks of RELX Inc. Copyright © 2020 LexisNexis Risk Solutions. NXR14344-01-0320-EN-US