



How to boost the accountability and effectiveness of your FTO program by leaps and bounds

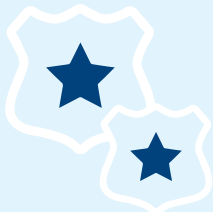
Managing a traditional paper-based three-ring binder Field Training Officer (FTO) program with Daily Observation Reports (DORs) is often cumbersome and unwieldy. Chances are, you've experienced some of the challenges first-hand—incomplete or missing documentation, jostled or mangled forms and hurried entries from FTOs with varying grade criteria and accountability standards.

All of these gaps and inconsistencies, combined with a lack of analytics and reporting capabilities, make it difficult to pinpoint exactly when and where recruits go off track and whether the problem lies with the recruit or whether it is systemic. Fortunately, a better solution is close at hand.

Assign, track and monitor for greater efficiency with LexisNexis® Law Enforcement Automated Personnel System™ (LEAPS)—a paperless solution

Consider this: what if you could streamline the process of monitoring and managing your FTO program with no additional law enforcement training management infrastructure needed? What if you could receive lightning-fast access to critical information to help safeguard accountability through notifications, checklists, analytical tools, summary reports and archived record retrieval?

And finally, what if you could do more to ensure the success of getting new officers on board to protect the investment you've already made in their potential careers?



LEAPS is a personnel management and training solution designed by field training officers and built by active law enforcement officers, to reform outdated internal training and employee processes. For FTO programs currently relying on ponderous paper-based training, LEAPS can be a true game-changer.

BENEFITS

Streamline your FTO program’s training and management process

Recruits, FTOs and administrators can quickly and conveniently log in to access training documents, track progress, view policies and procedures, review tactics and training documents, stay on top of scheduled events, complete overdue tasks and more—all in one convenient place.

Monitor recruits and analyze areas of improvement on the fly

Empower command staff and FTOs to monitor each recruit’s progress through robust, ongoing recruit profiles that include color-coded representations of how each trainee is doing. Rather than sort through countless DOR files, each sequential FTO can quickly zero in on areas of under-performance and help get the trainee quickly up to speed.

The screenshot shows the LEAPS interface with the following details:

- Header:** LexisNexis Law Enforcement Automated Personnel System™. Includes links for Night Mode, Manual, and Sign Out. User: Welcome, S.Jones [trainer].
- Navigation:** Dashboard, Training, Evaluation, Test, Checklist, CAD Call, Equipment, **Analysis**, All Trainee, Training Doc, Acct Info.
- Sub-navigation:** Evaluation Rating Chart, Evaluation Rating Comparison, Test Result Comparison, Training Time.
- Form Fields:**
 - Current criteria title: [] Save/Update
 - Trainee: Smith, Roger (dropdown)
 - Evaluation: DOR (dropdown)
 - Date From: 04/10/2017 (calendar icon)
 - Date To: 04/20/2017 (calendar icon)
 - Show Eval Date:
- Filter:** [Filter]
- Evaluation Ratings Table:**

	1	2	3	4	5	6	7
	04/11/2017 - 04/11/2017	04/12/2017 - 04/12/2017	04/13/2017 - 04/13/2017	04/17/2017 - 04/17/2017	04/18/2017 - 04/18/2017	04/19/2017 - 04/19/2017	04/20/2017 - 04/20/2017
Appearance - General Appearance	5	5	5	5	6	5	5
Attitude - Acceptance of Feedback	4	4	4	3	5	5	4
Attitude - Attitude Towards the Job	6	5	6	4	6	6	6
Knowledge - Policies/Procedures	3	3	3	3	3	3	3
Knowledge - Criminal Statutes	2	2	2	2	2	2	2
Knowledge - City Ordinances	1	1	1	1	1	1	1
Knowledge - Traffic Codes	1	1	1	1	1	3	1
Knowledge - Codes of Criminal Procedures	1	1	1	1	1	1	1
Performance - Driving Skill Normal Conditions	4	5	4	6	5	5	4
Performance - Driving Skill Moderate/High Stress	4	4	4	4	4	4	4
Performance - Orientation/Response Time to Calls	3	3	4	4	5	4	4

Achieve an extra level of accountability

Gain an instant dashboard overview on items that require immediate attention, such as overdue evaluations and summaries, tests to be graded, items pending completion, scheduled events and training.

LexisNexis® Law Enforcement Automated Personnel System™

Night Mode Manual Sign Out

Welcome, S.Jones [trainer]

Dashboard Training Evaluation Test Checklist CAD Call Equipment Analysis All Trainee Training Doc Acct Info

Evaluations - Pending Creation

Evaluatee	Evaluator	Evaluation	Date Period	Actions
Smith, Roger	Jones, Steve	DOR	04/25/2017 00:00 - 04/25/2017 10:00	Fill Out Absent
Smith, Roger	Jones, Steve	DOR	04/26/2017 00:00 - 04/26/2017 10:00	Fill Out Absent
Smith, Roger	Jones, Steve	DOR	04/27/2017 00:00 - 04/27/2017 10:00	Fill Out Absent

Evaluations - Pending Completion

Evaluatee	Evaluator	Evaluation	Date Period	Actions
Smith, Roger	Jones, Steve	DOR	04/24/2017 00:00 - 04/24/2017 10:00	Complete

Due or Overdue Checklist

Checklist Title	Trainee	Actions
Domestic Violence Law/Procedure	Smith, Roger	Ack
Cruiser Check	Smith, Roger	Ack

Mitigate risk and ensure compliance

Enable your training administrators to ensure agency-wide compliance with certifications, training requirements and evaluations. These evaluations, complete with narrative summary and attachments, can easily be retrieved in the event of a wrongful termination suit.

LexisNexis® Law Enforcement Automated Personnel System™

Night Mode Manual Sign Out

Welcome, S.Jones [trainer]

Dashboard Training Evaluation Test Checklist CAD Call Equipment Analysis All Trainee Training Doc Acct Info

Evaluatee: Roger Smith
 Evaluation: DOR
 Date Period: 04/10/2017 00:00 - 04/10/2017 10:00
 [Show CAD Call]

Submit Save Close

Evaluation Ratings

Category	Item	1	2	3	4	5	6	7	Training Hours	Comment
Appearance	General Appearance [view rating explanation]	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="text"/>	<input type="text"/>
Attitude	Acceptance of Feedback	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="text"/>	<input type="text"/>
Attitude	Attitude Towards the Job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="text"/>	<input type="text"/>
Knowledge	Policies/Procedures	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="text"/>	<input type="text"/>
Knowledge	Criminal Statutes	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="text"/>	<input type="text"/>
Knowledge	City Ordinances	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="text"/>	<input type="text"/>
Knowledge	Traffic Codes	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="text"/>	<input type="text"/>

Trainee satisfactorily meets the rules and regulations regarding dress and appearance as outlined in the Trainee Procedural Manual.



Automated web-based training: good for recruits, FTOs and law enforcement administrators

Good for recruits

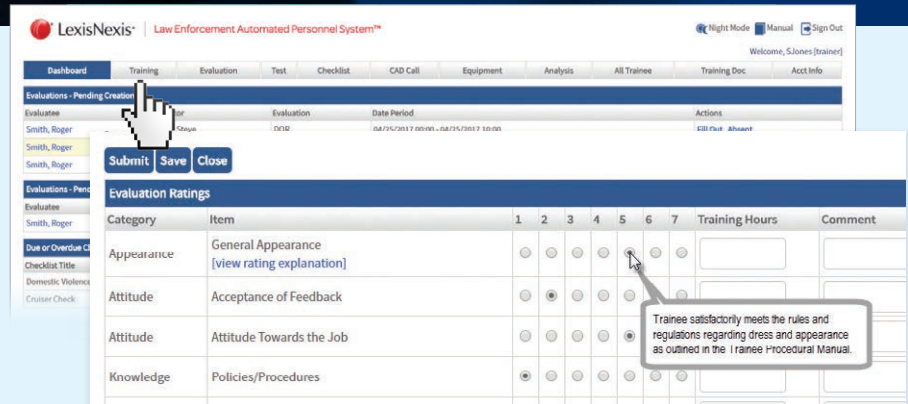
Recruits gain a clear sense of what is expected of them at all times. They can acknowledge their DORs, sign off on checklist items they've completed, accept feedback, and quickly ascertain what areas need extra attention.

Good for FTOs

FTOs receive a birds-eye advance view of the trainees they will be working with and the specific areas of weakness they will need to strengthen. LEAPS makes it easy for FTOs to fill out summaries and evaluations on the fly.

Good for law enforcement administrators

Training administrators can work more collaboratively with FTO supervisors. In addition, they can seamlessly modify reports, tests and permissions and add and subtract forms when desired.



For more information, call 877.719.8806 or email solutionsinquiry@lexisnexisrisk.com



Coplogic™ Solutions

About LexisNexis® Risk Solutions

At LexisNexis Risk Solutions, we believe in the power of data and advanced analytics for better risk management. With over 40 years of expertise, we are the trusted data analytics provider for organizations seeking actionable insights to manage risks and improve results while upholding the highest standards for security and privacy. Headquartered in metro Atlanta, LexisNexis Risk Solutions serves customers in more than 100 countries and is part of RELX Group plc, a world-leading provider of information and analytics for professional and business customers across industries. For more information, please visit www.lexisnexis.com/coplogic.

The LexisNexis Law Enforcement Automated Personnel System services are not provided by “consumer reporting agencies,” as that term is defined in the Fair Credit Reporting Act (15 U.S.C. § 1681, et seq.) (“FCRA”) and do not constitute “consumer reports,” as that term is defined in the FCRA. Accordingly, the LexisNexis Law Enforcement Automated Personnel System services may not be used in whole or in part as a factor in determining eligibility for credit, insurance, employment or for any other eligibility purpose that would qualify it as a consumer report under the FCRA. Due to the nature of the origin of public record information, the public records and commercially available data sources used in reports may contain errors. Source data is sometimes reported or entered inaccurately, processed poorly or incorrectly, and is generally not free from defect. This product or service aggregates and reports data, as provided by the public records and commercially available data sources, and is not the source of the data, nor is it a comprehensive compilation of the data. Before relying on any data, it should be independently verified.

LexisNexis and the Knowledge Burst logo are registered trademarks of RELX Inc. Coplogic and Law Enforcement Automated Personnel System are trademarks of LexisNexis Claims Solutions, Inc. Other products and services may be trademarks or registered trademarks of their respective companies. Copyright © 2017 LexisNexis. NXR12050-00-0517-EN-US